



Greetings from Adventure Life Church,

Thank you for expressing your interest in our Lead Pastor position. We have put together a packet designed to give you an overview of the position, our church, and our community. We ask you to please prayerfully consider what God might be saying to you as you review the enclosed information. While much of the important information is in this packet, more details can be found on our website, [Adventure Life Church](https://www.adventurelife.org).

ALC recently joined the Sending Network. Our church was birthed from a reformed historical and theological heritage. To learn more about the Sending Network, please visit the [Sending Network](https://www.sendingnetwork.org) site.

Thank you for taking time to read the enclosed material. We hope you will find it helpful and that God will lead you in your pursuit of His will for your life. We pray for God's richest blessing upon you, your family, and your ministry.

In Him,

Lead Pastor Search Team at ALC  
[searchteam@adventurelife.org](mailto:searchteam@adventurelife.org)

1700 8th St SW Altoona, IA 50009  
Phone: (515) 967-5184

# Our Mission

*LOVE GOD. LOVE OTHERS. SERVE THE WORLD.*

## **Love God**

We will be a people dedicated to growing in relationship with God through Christ-centered teaching, Bible study, and Spirit-led transformation.

## **Love Others**

We will be a people intentional in building relationships with one another, striving to live out the Acts 2 lifestyle.

## **Serve the World**

We will be a mission-minded people, actively shining the light of God's love in our community and around the world. We will take bold steps of faith individually and corporately to further His kingdom at every opportunity.

# Our Vision

We strive to pursue our mission with excellence and without compromise, to set the bar of everything we do and create at the highest point possible, and to stop at nothing short of sin to invite all we encounter into the transforming life Jesus offers to all humanity.



# Our Values

Living a Life of Worship is our Passion

People and Relationships are our Priority

The Future is our Focus

Dreams are our Avenues

Generosity is our Response

# Our Beliefs

We believe the Bible is the inspired, authoritative Word of God, the Creator of all things.

We believe Jesus, the Son of God, entered our broken world and lived a life that reveals God to us and tells us who we are: beings created by God in God's image who suffer in a broken world.

We believe Jesus lived a life of perfect obedience to God and suffered and died on a cross to create the way for people to be reconnected to God, as we were created to be. God brought Jesus to life again—defeating death—and Jesus returned to his Father in heaven.

We believe that because Jesus died and rose again, we can live in hope for greater things in this life, in this world, and in eternity with God.

We believe that in connecting with this new life and hope, we need to recognize that we are messy people and have big issues that we can't fix ourselves, accept Christ's claim that he is the Son of God and the only way to new life, and allow God to lead us into a new relationship with him through the power of his Holy Spirit.

We believe that this Gospel of Jesus (or good news) is the central motivation of our life and practice and that we are now being changed by it into new people. As followers of Jesus, we are sent on mission with him to share this good news with a world that desperately needs to hear it and invite them into the powerful transformed life we are now experiencing.



## Online Resources:

We have put together resources to introduce you to our ministries here at ALC and to our surrounding communities. Details include:

- ALC job description. This job description outlines our ideals for the next candidate God has in mind to lead us forward to achieve His goals for Adventure Life, our community, and beyond.
- Adventure-Life Church website at <https://www.adventurelife.org/>
- ALC Facebook: [ALC Facebook Page](#)
- ALC Instagram: [ALC Instagram](#)
- Sending Network: <https://thesendingnetwork.org>
- Community information can be found at the <https://www.altoonachamber.org/>
  - Southeast Polk School District
  - Parks and Recreation
  - Things to do in Altoona
  - Demographics
  - Housing Information
  - Wage and Income Data
- Greater Des Moines area click <https://www.dsmpartnership.com/>
  - Restaurants
  - Housing
  - Communities
  - Connect with Locals
  - Why Des Moines, IA

## ALC Lead Pastor - Job Description

Adventure Life Church (ALC) is eager to welcome its next Lead Pastor. We are seeking a Lead Pastor with a passion for preaching and teaching the Word of God and inspiring the spiritual care, growth, and shepherding of the congregation so that the body is built up and equipped to do the work of Jesus Christ.

ALC is a place where faith and real-life intersect. We consider one another family and encourage each other to grow deeper in our relationship with Christ by worshiping together. We desire a Lead Pastor who is willing to cast vision for the future, grow with and inspire our congregation and communities we serve to fulfill our mission to Love God, Love Others and Serve the World.

### Pastor Responsibilities and Results:

The Lead Pastor will share strategic overall direction with the Leadership Team; and will oversee operational leadership of the Staff, while loving the church, orienting around the gospel, and diligently seeking to advance the disciple-making mission of Jesus through ALC. The Lead Pastor is expected to invest in Christ's mission in and through ALC by giving primary focus to five areas:

Key Responsibilities	Result In...
Provide a biblically based preaching and teaching ministry	Disciples that are grounded by God's Word
Partner with the Leadership Team and Staff on casting and implementing vision	A defined ministry that results in growth and maturity
Shepherd the church family	A congregation that Loves God, Loves Others and Serves the World through discipleship and fellowship
Develop relationships with ministry leaders within ALC	A united and effective staff that uses their gifts to maximize their ministry
Build relationships with other Ministry Leaders and Organizations in the communities we serve	Positively impacting the community with the love of Jesus

### **Additional Lead Pastor Expectations:**

- Implement a preaching roadmap so that partnering ministries can be aligned
- Partner with church leaders to create ministry strategy
- Practicing and modeling personal devotion and time alone with God so that ministry flows out of your relationship with God
- Counseling individuals or couples as needed and refer as appropriate
- Administer sacraments of communion and baptism
- Officiate at weddings or funerals as requested or as needed
- Offer support and pastoral care to individuals facing crisis, including visiting the sick or wherever there is a need

### **Lead Pastor Qualifications:**

- A successful candidate will demonstrate evidence of a personal and growing relationship with Jesus Christ and have spiritual maturity
- Must have proven ministry experience in areas that match this job description as well as theological training/education
- Track record of effective leadership, ministry development, and community outreach (e.g. leading or in ministry)
- Capable of overseeing church operations
- Collaborate with leadership to create strategies that result in outcomes of maturity and personal growth within the congregation
- Demonstrates servant leadership skills, with a passion for empowering others and fostering a collaborative, team-oriented environment
- Maintain efficient and effective lines of communication between the Leadership, Staff and congregation.
- Capable of adapting to various ministry contexts
- Understands financial and budget operations while practicing moral and financial integrity

**Reporting:**

ALC is a Leadership led church; therefore, the Lead Pastor will report to the Leadership Team which consists of Elders and Deacons.



## Learn About You Questions:

1. Provide your statement of faith:
  - Where does the authority of truth come from and how is it revealed?
  - Describe Jesus and his purpose on earth?
  - What is the gospel?
2. After reviewing the information within the promo packet, how do you believe your specific gifts, experiences, and calling might be a good fit for Adventure Life Church?
3. What are the core values that define your vision for ministry?
4. How do you work through conflict resolution within a church family?
5. What excites you most about ministry? What scares you the most?

## Application Process:

In order to apply for the position of Lead Pastor at ALC, we ask you to submit the following (if you haven't already):

1. Send in your resume that includes your educational background, ministry experience, contact information and references. (Note: You will be notified prior to any outreach to References)
2. Completed responses to the Learn about Me questions.
3. Link(s) or opportunities to view a sermon(s) or other teachings. (not required if unavailable)

**Please Note:** All information collected will be confidential to the Lead Pastor Search Team, unless the process continues with you as a candidate, then it will eventually be shared with our Staff and Leadership Team (i.e. Elders and Deacons), where again it will remain confidential.

Please send said information electronically to the ALC Lead Pastor search team at [searchteam@adventurelife.org](mailto:searchteam@adventurelife.org) (OR) send to our church address at:

Lead Pastor Search Team  
c/o Adventure Life Church  
1700 8th St SW  
Altoona, IA 50009

Once the information is received the Interview Team will review your submission and respond by email or by phone within 10 – 14 business days.